


PEGE 2

- What Next?
- FYI, State Minimum Wage


## PRGE 3

- Customers, Customers, Customers!


## PEGE 6

- 2015 NESO Convention Registration Form
PEGE 8
- Just Wondering Modernization



## 

Ron Rapp • North Lima, OH • ronrapp@zoominternet.com
GREETINGS from Northeast Ohio! I would like to update our membership on some menu management data and meetings that I have attended upon your behalf. It started last January, our members expressed frustration at the lack of pace that IDQ has shown to reduce our menu.

First, why do so many stores support menu reduction? That is a simple answer-the bottom line! Or the lack of a healthy bottom line! We as store owners cannot continue to keep and maintain this vast inventory for a bloated menu with no return on the investment. We have record product waste, lack of storage space, and speed of service has suffered immensely. Training new employees on the endless product preps is very time consuming and costly. Our goal should be to achieve the most profitability with the least output, it really is that simple. The 0 J product is such a slow moving product, our employees still have to look at charts to make the line. How do we get IDQ to understand the gravity of the need for menu reduction? We at NESO decided to form a committee for menu management. Then along with DQOA and Josh Schmieg, we had meetings with IDQ to explain our position. I have traveled two times this summer to Minneapolis, trying to get this accomplished.

The process to discuss menu reduction began in February. I met with our menu management committee, which consisted of seven NESO board members from 3 states. We unanimously agreed
on the reductions to the menu. In June, I traveled to Minneapolis and met with the DQOA. We then met with Dan Kropp from IDQ. Dan Kropp has taken the lead at IDQ on the menu reduction. We presented our position to Dan and some others at IDQ. At First, Dan was resistant to our research and findings, but as the meeting progressed, he warmed to our opinions. He has the same goals and recognized we could help him meet his goal of menu reduction. Our disagreement with the slow speed of the process and the amount of items needed to be released from the extensive menu.

One thing Dan wanted gone from the menu was the local menu option. In the end it seems like two local menu items will be allowed. Another disagreement that may actually have some resolution is the possible return of the all meat hotdog, which is a good thing. Everything has to be tested in the IDQ world. This is another area of disagreement for me personally. Why test something's removal when it amounts to $.001 \%$ of sales? That is the test, it is NOT selling!!! If it is not selling, what it is going to do to the contribution margin or the profit of these stores if you remove these non-selling items? It is not going to affect these stores bottom lines in the least! In our NESO research, different concepts had the same low selling items universally. Food stores as well as limited stores easily agreed on most reductions. NESO wanted the Blizzard Flavors down to 12. FYI, 80\% of the Blizzard sales are represented by about 12 flavors. Surprisingly of the first 6 best sellers, 4 or 5 are the original flavors. Of those 12 flavors, all of our research stores had the same flavors in the same order for the top 6 flavors. The second set of 6 flavors

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George \& Gail Stegeman • St. Bernard OH • gstegeman622@gmail.com Do you ever wonder about things? We do, all the time. We wonder, first of all, WHAT NEXT?

First of all, there were waffle cones and bowls made fresh in the stores. Smells good but, where to put more equipment? Our store is very small and space is at a premium. Of course, being resourceful D.Q. owners, we found a spot and all was well. But then- WHAT NEXT?

We were obligated by IDQ to carry the Orange Julius line of products with all the flavors. More equipment and freezer space required. This time the equipment was much larger, much more expensive and needed more room. This product keeps growing in required flavors and is not even $2 \%$ of our sales. Congrats to those stores that serve the average number, 70-90 of OJs a day, we don't.
But then - WHAT NEXT?
We are told that we will soon be carrying fresh baked fruit cobblers in our stores. We can't help but think that even some larger stores may have a problem with space for a baking oven. More space for more products.

Do you ever wonder WHAT IF? We wonder WHAT IF?
What if there was no DQOA to help keep us informed about what is coming and help us with all the legalities?

What if there was no DQOC to give us an alternative source for all our products and equipment so that we have a choice? That is why we belong to, support, and promote DQOA-DQOCNESO because, really, What if it wasn't there? Then, really, What Would Be Next?

## FYI State Minimum Wages

Ohio - Current - \$7.95. Jan 1, 2015-\$8.10
West Virginia - Current- \$7.25. Jan 1, 2015-\$8.00. Jan 1, 2016-\$8.75
Pennsylvania - Current - \$7.25
Maryland - Current - \$7.25. Jan 1, 2015-\$8.00. July 1, 2015 - \$8.25.
Subsequent increases will bring it to $\$ 8.75$ on July 1, 2016, $\$ 9.25$ on July 1 , 2017, and $\$ 10.10$ on the same date in 2018.

Virginia - Current $\$ 7.25$

## Customers, Customers, Custamers!

Pam Simmons • Poland, OH • pamelalsimmons@aol.com

While working for NESO I get the opportunity to hear about a lot of your ideas to grow customer counts. All stores need to increase customer counts, I work part time at a walk up store and our goal this year was to focus on growing our customer counts. We are a small store and we are in a customer count building year.

In February, I put together a comprehensive plan to reach the "three legged stool"of customers. The legs on my customer stool are kids/families, "coupon" based customers, and the "sale" based customers. What is the difference between a sale customer and coupon customer? The coupon person has to cut out the coupon, store the coupon, and remember to use the coupon. The "sale customer" just sees the sign, comes in and buys the product. These customers are more of an impulse buy in my opinion. My goal is to increase our customer count and sales should follow. I looked at this year as a customer count building year, in the last few years we have made some very definite changes in employee appearance, attitude, and character, all for the better.

Our routines and systems have been consistent, and now we can add marketing to the mix. I would like to share with the membership our well rounded plan and results. We are a seasonal store open from February to mid- October. So I have 9 months to accomplish the increase in customer counts. My data review can only be thru August 31st due to the timing of our newsletter.

We started with booking 4 direct mail pieces to 10,000 homes. We picked March, April, June, and May. Each mailing has about 6 coupons per flyer, a space to announce our events, and it includes some product pictures. We also thought of a new way to use our direct mail piece, and the company allowed it!! We put a coupon on the outside of the envelope, that way our customer did not even have to open it to see it was from our local Dairy Queen. These direct mail pieces include ads from non competing businesses as well and it is important to get our customer aware of your presence in the envelope.

Next, we needed an aggressive sale for impulse customers. We designed our strategy of celebrating 30 years in the DQ business with a $\$ .30$ sale on the 30th of the month for the entire year. So on the 30th of every month we had a door buster blowout sale. This idea came from the DQOA street fighter marketing information on the DQOA/DQOC website. Please go to www.nesonews.com to see the poster that a local print shop made to celebrate our 30 years at this location. Don't Judge! It's aggressive! It was successfu!! If you have been in the business more than 25 years, you will recognize these sales, DQ's in the past had these aggressive 3 day sales!

If you can tell me the last time you had people lined up down the street holding the door open to get in to your DQ , then you are a
rarity! In the late 80 's we would have these 3 day sales and people lined up to get the product. That is the thing of the past, until this year! The highest product sales for a single item in a day was the Banana Split sale at 1042. That is about 13 cases of bananas in one day. People in the community were talking at local restaurants' about our sales. In neighboring communities word spread about our sales. GOAL
ACCOMPLISHED on this front. We had record volume, customer counts, and good will- all very very positive at this location. Aggressive sales being the second leg on the three-legged stool.

The final leg of the stool is kids/families. For the last 20 years we have hosted two annual events across the street from the DQ property in a park space called "the Green." I have written about the Easter Egg hunt and the Pumpkin Hunt in past newsletters. Each of these events have 300-500 children plus parents in attendance. So how could we capitalize on that local crowd? We designed a family fun night for 11 weeks to be held for a hour on Thursday nights in the summer. We started before peak customer hours, start time was 6 pm . We usually finished by 7:30 prime customer hours. I invested about \$1,000 in entertainment talent, supplies, and prizes. Our entertainment list is as follows: • DQ princess party- (famous themed Characters that sang and played games) • Make a DQ Craft (cement stepping stones, a return visit to pick up the next day) • Petting Zoo with a mini cow, kangaroo, snake, camel, etc • Mermaid / Pirate party with sword fighting lessons - Bounce house and raffle (2 different nights) • Decorated bike contest, obstacle course, prizes, and a bike ramp • Birds in Flight Sanctuarylive bird show • Family Scavenger Hunt- amazing fun- running all over town for items • Snow Sisters- performing a famous song and game play from an animated movie - Block party- which was well received considering the weather (rain all day)

At first our turnout was light- people were not sure about the idea. As the summer progressed it became better attended. Our highest number of children was about 60 at the Snow Sisters, which was one of the last events. Adding parents we had well over 100 people attend. Our Block party had rain all day and at the last minute cleared off so we served 120 customers in the parking lot a special grilled surprise. We are still deciding about next year for this event. We feel very confident about the blowout sale but of course it will not be 30 cents, but we will model our sales next year after it. Coupons are not being redeemed as aggressively as they once were. I feel it is still a good avenue, but just not the popularity it once had. The Pumpkin Hunt and Easter Egg Hunt are staying on the marketing schedule.

So next year's strategy will be an aggressive sale each month for one day, some family activities so that we can keep building our counts. We have to be smarter and cleverer than ever before to get and keep the customer. So I will

Continued on Page 5

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## Customers, Custamers, Custamers!

Continued from Page 3
tell you where we are on customer counts over last year, but before I do, I hope you know where your customer count is currently so that you can compare.

Feb-August 2013 our customer count and sales increased. We were up about \$30,000 last year. This year we kept that increase and added just a tiny amount about \$6500- but our customer count increase is $2,392!$ ! We will watch Sept- $0 c t$, and I hope we continue to increase. My goal was to increase our customer counts, which we did, not as aggressively as I would have liked it to be, but it still was well worth the effort to have all the positivity from the community If you have any questions please email me at pamelalsimmons@ aol.com. I hope you take time this winter to set up your own local marketing plan to increase your customer counts at your location.
> **Please go to www.nesonews.com to see copies of the Direct mail piece and poster from the $\$ .30$ sale celebration

## Presicent's Carner

Continued from Page 1
of the 12 total were very similar but were in different order. But basically the 12 best-selling were pretty consistent in our research, and remember that is 3 states worth of data. Another interesting point is that 10 of the top selling items in your store represent just below $50 \%$ of the dollars, and the top 20 items that sell represent almost $70 \%$ of your sales. WHY are we fighting this so much at the corporate level? Why can a dozen or so unpaid DQ owners come to these conclusions and IDQ with all the resources still does nothing on this? Recently, in the news many articles have been written addressing current trends in menu reduction across the food industry. The new trend is menu reduction, food concepts cannot support a vast menu if it is not supported by the customer. The cost of goods in this last year has increased at a record pace, we cannot afford to hold on to menu items that we sell single digits of on high volume days. We have a fine product, great concept, our customers love our DQ's, we need to stick to a strong core menu and get rid of the all of the fringe items that just don't sell.

I hope to keep you updated as information becomes available. I am hoping the FAC will also become an advocate upon the store operator's behalf for this very pressing issue. Hope you had a wonderful summer; I look forward to seeing you in Pittsburgh for a wonderful convention in January!

## Proudly serving NESO DOD A



# 2015 convention estrade show 

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## Pittsburgh Airport Marriott Hotel

Operaters and Suppliers Register at nesonews.com

Tree Registration for new NESO members (one per store)

Special Queens Tribute Banquet Saturday!

DROP

## 

 Registration FarmRegistration Instructions
Thuxsclay, January 15 th $8 \mathrm{am}-4: 30 \mathrm{pm} \quad$ ServSafe Course (pre-register below)

9 am Registration
3 pm Board of Directors Meeting
5:30 pm Meet-n-Greet, Hors d'oeuvers \& Cocktails Bus trip to local Casino

Friday, January 16 th
9 am -2 pm Exhibits Open
3 pm Annual Auction
7 pm Buffet Dinner, Cocktails, Entertainment
Saturday, January 17th 9 am General Session Ron Repp - NESO President Josh Schmieg - DQOA Executive Director
1 am Annual NESO Meeting
7 pm Dinner Banquet - oussiv rixtioura Crowning of the Queen, Instant Money

SUPPLIER form available at www.nesonews.com Online: www.nesonews.com
Mail: Jeff Haynes
317 E. Maplewood Est • Scott Depot, WV 25560

## Accomodations

Book room with The Marriott BETORE 1/4/2015 for NESO rate

## Rate:

$\$ 109$ (single / double) includes breakfast for 2 people $\$ 189$ after 1/4/15

## Reservations:

online at www.nesonews.com (there is a link to the Marriott) -or- (877) 739.9461
Convention Code: NESO
Check in 3pm - Check out 12noon

## Q questions?

Call Jeff: p: (304) 562.7355
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e: neso@suddenlink.net



## DSOA

CONVENTION REGISTRETION METERALS INSIDE!


## Iust TWandering

An article originated by John "Toots" Wilcox and continued in his memory
Just Wondering..."How hot the hot bakes are going to be?"
Just Wondering..."|f ADQ will ever start to factor in prep time before they release new


